

*Repealed  
Ord. 278*

ORDINANCE NO. 243

AN ORDINANCE PROVIDING FOR A HEALTH CARE FUND, REIMBURSEMENT OF OUT-OF-POCKET MEDICAL EXPENSES, PROVIDING FOR A MONTHLY PAYMENT TO FULL-TIME EMPLOYEES IN CERTAIN CASES, AND REPEALING ORDINANCE 226.

WHEREAS, the Council of the Village of Ottoville, Ohio, wishes to control health care costs and,

WHEREAS, this Council wishes to extend reasonable and customary health care benefits to the Village's full-time employees and their dependents.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Ottoville, a majority of its members concurring hereto that:

SECTION 1. There is hereby established a Health Care Fund to offset deductible and health care expenses for full-time employees and their dependents who elect to take health care medical coverage.

SECTION 2. The maximum out-of-pocket medical expenses for full-time employees participating in the plan shall be \$500.00, effective August 1, 1989. The balance shall be paid from the fund hereby established. The initial deposit to the fund by the Village shall be \$5,500.00. The Village shall have the right to deposit additional amounts to the fund hereby established. The amount or amounts deposited under Ordinance 226 shall be deemed to have been deposited under this Ordinance.

SECTION 3. Each full-time employee shall be provided with the option of electing not to have health insurance coverage by the Village after the first day of the first month after the effective date of this ordinance. Those employees electing not to be covered shall be paid the sum of \$50.00 per month for each full month of non-coverage beginning with the first full month after the election of non-coverage is made. In order for an employee to elect non-coverage, he must provide the Village with proof that he has other health insurance coverage. Thereafter each employee must inform the Clerk-Treasurer of his election for coverage or non-coverage during the month of December each year. No change may be made except during December each year unless a change in the employees family status has occurred. A "change in family status" occurs when there is a marriage, divorce, gain or loss of a dependent, or an involuntary change in the employee's spouse's employment. In such case the employee shall notify the Clerk-Treasurer within 31 days in order to be eligible to make a new election.

SECTION 4. Ordinance 226 is hereby repealed.

SECTION 5. This ordinance shall be effective at the earliest day allowed by law.

Date Passed: September 8, 1992

APPROVED:

Patricia A. Horstman  
Mayor

ATTEST:

Virginia M. Kemmet  
Clerk-Treasurer