

**VILLAGE OF OTTOVILLE**

**ORDINANCE NO. 329**

**AN ORDINANCE ADOPTING MILITARY RESERVIST POLICY**

WHEREAS, the Village may from time to time employ individuals who are inactive reservists, and

WHEREAS, the Village wants to provide for and accommodate the mandatory schedules of inactive reservists, to the extent those individuals have weekend meetings and/or training, or are called to active duty, and

WHEREAS, the Village is in need of establishing a policy regulating these issues,

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF OTTOVILLE, OHIO, OR TWO-THIRDS OF ITS MEMBERS CONCURRING, THAT:

SECTION 1. Inactive reservists shall be excused from work with the Village of Ottoville on those weekends upon which there are mandatory meetings, to the extent there is an irreconcilable conflict between the inactive reservist meeting and work for the Village of Ottoville. To the extent such a conflict exists, the inactive reservist shall notify their direct village supervisor as soon as the conflict is known. In order to be excused from work, the inactive reservist must provide verification to their direct village supervisor from the inactive reservist's commanding officer, about the date and time of any and all such conflicting meetings. The inactive reservist will not be paid by the Village for attending the reservist meeting. However, the reservist may use vacation pay to the extent the vacation pay has not been used up for that time period.

SECTION 2. It is anticipated that inactive reservists will have a mandatory 2 week summer training program. The inactive reservist shall verify with their direct village supervisor the dates and times for such mandatory training programs in the same fashion as set forth above in paragraph one (1). The inactive reservist will not be paid his or her normal wage for times during which they are in attendance of the 2 week summer training programs. However, if the inactive reservist presents to the Village Clerk a verification of the amount of pay received during the 2 week summer training program and such verification is made within 30 days of returning from the training program, the Village may elect to pay the difference between the amount received for attendance by the reservist at the 2 week summer training session and the amount which the reservist would have received had they worked their normal schedule with the Village. The time taken for the 2 weeks summer training programs shall not be deducted from the employee's accumulated vacation time.

SECTION 3. In the event a reservist is activated, the position with the Village shall be secured for the reservist's return until such time as the employee is released from active duty. The reservist will have 7 hours/days in which to resume their job, after which, if not resumed, the Village may conclude that the employee does not intend to return to work and the job may be advertised and filled with a new candidate.

SECTION 4. In the event an inactive reservist is activated, the reservist, if a law enforcement officer, is required to turn in their badge, ID card, keys, and all uniforms bearing any Ottoville Police insignia, into the Chief of Police for Ottoville. The reservist, if a law enforcement officer, shall also notify the Mayor at the very earliest known moment of the time and date of departure. All other employees shall likewise turn in any and all village property of which they are possessed, prior to departure and shall also notify their direct supervisor. If the requirements of this paragraph are not met, the Village has the right to view the noncompliance as indication that the employee does not wish the job to be reserved for them.

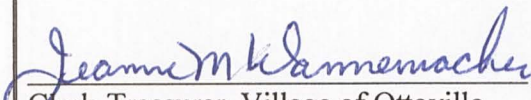
SECTION 5. Once the employee returns from active duty, the Village will return the items which were turned into the Village at the time of the employee's departure for active duty.

SECTION 6. The Village does not anticipate providing health insurance and life insurance for the employee, their spouse, and/or their families, during the time in which the employee has been activated.

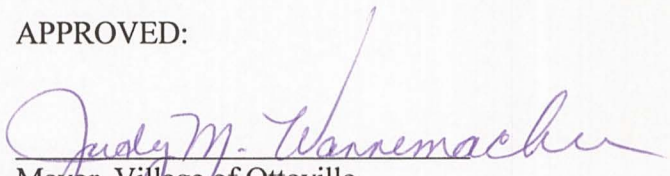
SECTION 7. In the event any portion of this ordinance is found to be unenforceable, the balance shall remain in full force and effect.

Date passed: May 19, 2003

ATTEST:

  
Clerk-Treasurer, Village of Ottoville

APPROVED:

  
Mayor, Village of Ottoville